Drug and Alcohol Prevention Program and the Drug-Free Workplace and Campus Program
Revised: July 24, 2017

Standards of Conduct
The use of illegal drugs and the abuse of alcohol on the campus of Brown Mackie College-Salina or in facilities controlled by the Brown Mackie College-Salina are prohibited by college regulations and are incompatible with the Brown Mackie College-Salina goal of providing a healthy educational environment for students, faculty, staff and guests. The following information is provided in compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Effects of Drugs and Alcohol
Although individuals often use drugs and alcohol to achieve a variety of effects on mind and body that are found to be temporarily useful or pleasurable, drugs can be highly addictive and injurious. A person can pay a price in terms of his or her physical, emotional, and social health.

This price can be paid in a number of ways. The risk of contracting sexually transmitted diseases, including AIDS, is increased through unwanted or unprotected sex when one is under the influence of drugs or alcohol. Drugs can be the trigger for violent crime. Economic and legal problems usually follow directly when one tries to support a drug habit by resorting to crime. The dependence, illness, loss of job, and loss of family or friends that can result from drug or alcohol use and abuse can be tragic.

In keeping with the mission of Brown Mackie College-Salina and the requirements of state and federal law, Brown Mackie College-Salina has adopted this program to ensure a drug-free campus and workplace and to prevent the use of controlled substances and the abuse of alcohol.

Health Risks Associated with the Use of Alcohol
Short Term Risks:
- Increased risks of accidents and injuries
- Alcohol-related traffic accidents (the leading cause of death for teens)
- Alcohol slows reaction time, decreases muscle coordination, and impairs vision
- Fatal overdose
- Unconsciousness or blackout
- Death by aspiration of vomit
- Nausea
- Gastritis

Long-Term Risks:
- Increased blood pressure
- Increased risk of heart attack
- Brain damage resulting in permanent psychosis
- Cancer of the mouth, esophagus or stomach
- Liver damage (cirrhosis, alcohol hepatitis, cancer)
- Ulcers and Gastritis
- Pancreatitis
- Birth defects
- In males: testicular atrophy and breast enlargement
- In females: increased risk of breast cancer
- Prolonged, excessive drinking can shorten life span by ten to twelve years.
Health Risks Associated with the Use of Drugs

Amphetamines (Speed, Uppers):
- Malnutrition
- Hallucinations
- Dependence, psychological and sometimes physical

Deliriums (Aerosols, Lighter Fluid, Paint Thinner):
- Permanent damage to lungs, brain, liver, bone marrow
- Loss of coordination, confusion, hallucinations
- Overdose causing convulsions, death

Depressants (Barbiturates, Tranquilizers, Methaqualone):
- Confusion, depression, loss of coordination
- Dependence, physical and psychological
- Coma, death (caused by overdose)
- Can be lethal when combined with alcohol

Hallucinogens (LSD, PCP, DMT, STP, Mescaline):
- Hallucinations, panic, irrational behaviors (which can lead to increased risk of accidents, injuries)
- Tolerance overdose leading to convulsions, coma, death
- Possible birth defects in children of LSD users

Intravenous Drug Use:
- Places one at risk for HIV infection (the virus causing AIDS) when needles are shared

Marijuana and Hashish:
- Chronic bronchitis
- Decreased vital capacity
- Increased risk of lung cancer
- In men lower levels of testosterone and increase in abnormal sperm count

Stimulants (Cocaine):
- Painful nosebleeds and nasal erosion
- Intense "downs" that result in physical and/or emotional discomfort
- Tolerance and physical dependence can develop

Narcotics (Heroin, Morphine, Codeine, Opium):
- Malnutrition
- Hepatitis
- Loss of judgment and serf-control leading to increased risk of accidents, injuries
- Dependence
- Overdose leading to convulsions, coma, death

Sanctions Brown Mackie College-Salina

School Sanctions
Brown Mackie College-Salina, in all of its actions, seeks to uphold local, state and federal laws. Insofar as permitted by these laws, the Brown Mackie College-Salina will apply sanctions that could lead to a student being suspended or expelled or an employee being disciplined, suspended or dismissed for violation of the Brown Mackie College-Salina standards of conduct. Students and employees may also be referred for prosecution. Disciplinary sanctions may include the completion of an appropriate rehabilitation program, at the student's or employee's expense, if necessary.
**State Sanctions - Kansas**

**KANSAS LAW - DRUGS**

The illegal possession or illegal use of drugs may subject individuals to criminal prosecution. The College will refer violations or proscribed conduct to appropriate authorities for prosecution.

**Kansas law provides** that any person who violates the criminal statutes on controlled substances by manufacturing a controlled substance will be guilty of a drug severity level 1 felony.

*Maximum penalty: 17 years imprisonment; $500,000 fine*

**Illegal possession of** opiates, amphetamines, and narcotics is a drug severity level 4 felony.

*Maximum penalty: 3 1/2 years imprisonment; $100,000 fine*

**Unlawful possession of** a depressant*, paraphernalia, stimulant, or hallucinogenic drug is punishable as a Class A non-person misdemeanor.

*Maximum penalty: 1 year & 2 months imprisonment; $2,500 fine*

**The sale or distribution of** these drugs is a drug severity level 3 felony.

*Maximum penalty: 4 yrs & 3 months imprisonment; $300,000 fine*

*Depressants include* barbiturates and barbital. Hallucinogens include LSD, marijuana, and psilocybin.

Driving under the influence of alcohol or drugs carries the following penalties:

**First conviction:** Fine of no less than $300 nor more than $1,000 and imprisonment for not less than 10 days nor more than 12 months. **Second conviction:** Fine of $600 to $1000, prison for not less than 90 days. **Third or subsequent conviction:** Fine of $1000 to $5000, prison for not less than 120 days

**KANSAS LAW - CONSUMPTION OF ALCOHOL**

It is illegal for anyone of any age to consume alcoholic liquor on state (university) property, except where specific exemptions are provided by law.

*MAXIMUM PENALTY: 6 months in jail; $200 fine.*

It is illegal for anyone under 21 years of age to possess, purchase, attempt to purchase, or consume cereal malt beverage or alcoholic liquor anywhere within the state.

*MAXIMUM PENALTY: 1 month in jail; $200 minimum fine (18-21 years of age); $500 fine (under 18 years of age); perform 40 hours of public service and attend an alcohol education program and 30 day suspension of driving privileges.*

It is illegal for anyone to furnish cereal malt beverage or alcoholic liquor to another person under 21 years of age.

*MAXIMUM PENALTY: 6 months in jail; $1,000 fine.*

**KANSAS LAW - DRIVING UNDER THE INFLUENCE**

In Kansas, it is illegal to operate a vehicle under the influence of alcohol, drugs, or both alcohol and drugs with a breath or blood alcohol content of .08 or more. For anyone under 21, it is illegal to do so with a breath or blood alcohol content of .02 or greater. If convicted, you are subject to the following penalties:

**First Conviction – Misdemeanor**

*Maximum penalty: 6 months in jail (48 hours mandatory) or 100 hours of public service; $1,000 fine; required completion of an alcohol education program; suspended driver’s license for 30 days (then restricted for 330 days); impoundment of vehicle for up to one year, with costs.*

**Second Conviction – Misdemeanor**

*Maximum penalty: 1 year in jail (5 days mandatory); $1,500 fine; completion of an alcohol education program; suspended driver’s license for 1 year; then use of ignition interlock device for 1 year; impoundment of vehicle for up to one year, with costs.*
Third Conviction – Felony
Maximum penalty: 1 year in prison (90 days mandatory): $2,500 fine; required completion of an alcohol education program; suspended driver’s license for 1 year; then use of ignition interlock device for 1 year; impoundment of vehicle for up to one year, with costs.

Fourth and Subsequent Convictions – Felony
Maximum penalty: 1 year in prison (90 days mandatory); $2,500 fine; participation in alcohol abuse program; 1 year post-release supervision; suspended driver’s license for 1 year; then use of ignition interlock device for 1 year; revocation for one year of the license plate or temporary registration certificate of the motor vehicle driven during the violation; impoundment of vehicle for up to one year, with costs; (on fifth conviction driver’s license is permanently revoked)

Refusal to submit to alcohol or drug testing
**PENALTY:**
1st Time – suspended driver’s license for 1 year
2nd Time – 2 years
3rd Time – 3 years
4th Time – 10 years
5th Time – license is permanently revoked

Federal Sanctions
Federal penalties and sanctions for illegal possession of a controlled substance include the following:
**First conviction:** up to 1 year in prison, fine of $1,000 to $100,000, or both **Second conviction:** at least 15 days and up to 2 years imprisonment, $5,000 to $250,000 fine, or both **After two drug convictions:** at least 90 days and up to 3 years in prison, $5,000 to $250,000 fine, or both. Special federal sentencing provisions for possession of crack cocaine include a mandatory prison term of at least 5 years and up to 20 years, fine of up to $250,000, or both, for a first conviction if the amount of crack exceeds 5 grams, for a second conviction if amount exceeds 3 grams, and for a third or subsequent conviction if the amount exceeds 1 gram.

Additional federal sanctions may also apply including forfeiture of vehicles used to transport controlled substances, denial of federal benefits including student loans, grants, and contracts and denial or revocation of certain federal licenses and benefits (exhibit A).
### Exhibit A:
Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Substance/Quantity</th>
<th>Penalty</th>
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<tbody>
<tr>
<td>II</td>
<td>Cocaine 500-4999 grams mixture</td>
<td>First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than $5 million if an individual, $25 million if not an individual.</td>
</tr>
<tr>
<td>II</td>
<td>Cocaine Base 28-279 grams mixture</td>
<td>Second Offense: Not less than $10 million if an individual, $50 million if not an individual.</td>
</tr>
<tr>
<td>IV</td>
<td>Fentanyl 40-399 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than $20 million if an individual, $75 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>Fentanyl Analogue 10-99 grams mixture</td>
<td>2 or More Prior Offenses: Life imprisonment. Fine of not more than $20 million if an individual, $75 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>Heroin 100-999 grams mixture</td>
<td></td>
</tr>
<tr>
<td>I</td>
<td>LSD 1-9 grams mixture</td>
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<tr>
<td>II</td>
<td>Methamphetamine 5-49 grams pure or 50-499 grams mixture</td>
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<tr>
<td>II</td>
<td>PCP 10-99 grams pure or 100-999 grams mixture</td>
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<tr>
<td>Any Amount Of Other Schedule I &amp; II Substances</td>
<td>First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine $1 million if an individual, $5 million if not an individual.</td>
</tr>
<tr>
<td>Any Drug Product Containing Gamma Hydroxybutyric Acid</td>
<td>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if not an individual.</td>
</tr>
<tr>
<td>Flunitrazepam (Schedule IV) 1 Gram</td>
<td></td>
</tr>
<tr>
<td>Any Amount Of Other Schedule III Drugs</td>
<td>First Offense: Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than $500,000 if an individual, $2.5 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)</td>
<td>Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than $1 million if an individual, $5 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)</td>
<td>First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of All Schedule V Drugs</td>
<td>Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if other than an individual.</td>
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<td>First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine $1 million if an individual, $5 million if not an individual.</td>
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<td>Any Drug Product Containing Gamma Hydroxybutyric Acid</td>
<td>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if not an individual.</td>
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<td>Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if other than an individual.</td>
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<td>Substance</td>
<td>First Offense</td>
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<tr>
<td>Marijuana</td>
<td>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than $10 million if an individual, $50 million if other than an individual.</td>
</tr>
<tr>
<td>1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</td>
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</tr>
<tr>
<td>Marijuana</td>
<td>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than $5 million if an individual, $25 million if other than an individual.</td>
</tr>
<tr>
<td>100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</td>
<td></td>
</tr>
<tr>
<td>Marijuana</td>
<td>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine $1 million if an individual, $5 million if other than an individual.</td>
</tr>
<tr>
<td>50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</td>
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<tr>
<td>Hashish</td>
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<tr>
<td>More than 10 kilograms</td>
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<tr>
<td>Hashish Oil</td>
<td></td>
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<tr>
<td>More than 1 kilogram</td>
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<tr>
<td>Marijuana</td>
<td>First Offense: Not more than 5 yrs. Fine not more than $250,000, $1 million if other than an individual.</td>
</tr>
<tr>
<td>less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight), 1 to 49 marijuana plants</td>
<td></td>
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<tr>
<td>Hashish</td>
<td></td>
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<tr>
<td>10 kilograms or less</td>
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<tr>
<td>Hashish Oil</td>
<td></td>
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<tr>
<td>1 kilogram or less</td>
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Convictions for Drug-Related Offenses
Any student convicted of any drug-related criminal statute must notify the Dean of Student Affairs, in writing, no later than five (5) days after such conviction regardless of where the offense occurred. This is because under federal and state laws, any student convicted of a drug-related felony offense must be denied all federal and state assistance, including Pell Grants. However, a criminal conviction shall not be necessary to find that a student has violated these standards of conduct, and the Brown Mackie College-Salina need not, and ordinarily will not, defer its own actions and sanctions pending the outcome of any criminal proceeding.

Danger Signals Indicating a Drug or Alcohol Problem
Following is a listing of classic danger signals that may indicate the presence of a drug or alcohol problem:

- abrupt changes in mood or attitude
- decreased efficiency at work or at school
- frequent absences, tardiness, and/or early departures
- relationship problems with family, friends, and co-workers
- unusual outbursts of anger and hostility
- social withdrawal

Counseling
If you observe any of these changes in yourself or another student, you are encouraged to talk with a Counselor. The college contracts with Talk One-2-One, a free service, which provides confidential professional counseling via the telephone 24 hours per day, 7 days a week, at 1-888-617-3362. The Talk One-2-One counselor may refer you, for limited visits, with an area network mental health provider or assist you with locating resources within the community.

Abuse of alcohol or drugs can lead to dependency and addiction, with serious consequences for personal health and overall quality of life. There are drug and alcohol counseling, treatment, and rehabilitation facilities available in our area where students and employees may seek advice and treatment. The College Counselor can refer you to one that meets your needs.

Salina, Kansas Area Resources
There are also organizations that may be contacted for help. The National Institute on Drug Abuse Hotline (1.800.662.4357) is available from 8:00 a.m. to 2:00 a.m., Monday through Friday and from 11:00 a.m. to 2:00 a.m. on weekends.

Additional local resources are available through the Dean of Academic Affairs.