Drug and Alcohol Prevention Program and the Drug-Free Workplace and Campus Program
Revised: July 22, 2018

Standards of Conduct
The use of illegal drugs and the abuse of alcohol on the campus of South University Orlando Learning Site or in facilities controlled by the South University Orlando Learning Site are prohibited by college regulations and are incompatible with the South University Orlando Learning Site goal of providing a healthy educational environment for students, faculty, staff and guests. The following information is provided in compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Effects of Drugs and Alcohol
Although individuals often use drugs and alcohol to achieve a variety of effects on mind and body that are found to be temporarily useful or pleasurable, drugs can be highly addictive and injurious. A person can pay a price in terms of his or her physical, emotional, and social health.

This price can be paid in a number of ways. The risk of contracting sexually transmitted diseases, including AIDS, is increased through unwanted or unprotected sex when one is under the influence of drugs or alcohol. Drugs can be the trigger for violent crime. Economic and legal problems usually follow directly when one tries to support a drug habit by resorting to crime. The dependence, illness, loss of job, and loss of family or friends that can result from drug or alcohol use and abuse can be tragic.

In keeping with the mission of South University Orlando Learning Site and the requirements of state and federal law, South University Orlando Learning Site has adopted this program to ensure a drug-free campus and workplace and to prevent the use of controlled substances and the abuse of alcohol.

Health Risks Associated with the Use of Alcohol

Short Term Risks:
- Increased risks of accidents and injuries
- Alcohol-related traffic accidents (the leading cause of death for teens)
- Alcohol slows reaction time, decreases muscle coordination, and impairs vision
- Fatal overdose
- Unconsciousness or blackout
- Death by aspiration of vomit
- Nausea
- Gastritis

Long-Term Risks:
- Increased blood pressure
- Increased risk of heart attack
- Brain damage resulting in permanent psychosis
- Cancer of the mouth, esophagus or stomach
- Liver damage (cirrhosis, alcohol hepatitis, cancer)
- Ulcers and Gastritis
- Pancreatitis
- Birth defects
- In males—testicular atrophy and breast enlargement
- In females--increased risk of breast cancer
- Prolonged, excessive drinking can shorten life span by ten to twelve years.
Health Risks Associated with the Use of Drugs

Amphetamines (Speed, Uppers):
- Malnutrition
- Hallucinations
- Dependence, psychological and sometimes physical

Deliriums (Aerosols, Lighter Fluid, Paint Thinner):
- Permanent damage to lungs, brain, liver, bone marrow
- Loss of coordination, confusion, hallucinations
- Overdose causing convulsions, death

Depressants (Barbiturates, Tranquilizers, Methaqualone):
- Confusion, depression, loss of coordination
- Dependence, physical and psychological
- Coma, death (caused by overdose)
- Can be lethal when combined with alcohol

Hallucinogens (LSD, PCP, DMT, STP, Mescaline):
- Hallucinations, panic, irrational behaviors (which can lead to increased risk of accidents, injuries)
- Tolerance overdose leading to convulsions, coma, death
- Possible birth defects in children of LSD users

Intravenous Drug Use:
- Places one at risk for HIV infection (the virus causing AIDS) when needles are shared

Marijuana and Hashish:
- Chronic bronchitis
- Decreased vital capacity
- Increased risk of lung cancer
- In men lower levels of testosterone and increase in abnormal sperm count

Stimulants (Cocaine):
- Painful nosebleeds and nasal erosion
- Intense “downs” that result in physical and/or emotional discomfort
- Tolerance and physical dependence can develop

Narcotics (Heroin, Morphine, Codeine, Opium):
- Malnutrition
- Hepatitis
- Loss of judgment and serf-control leading to increased risk of accidents, injuries
- Dependence
- Overdose leading to convulsions, coma, death

Sanctions South University Orlando Learning Site

School Sanctions
South University Orlando Learning Site, in all of its actions, seeks to uphold local, state and federal laws. Insofar as permitted by these laws, the South University Orlando Learning Site will apply sanctions that could lead to a student being suspended or expelled or an employee being disciplined, suspended or dismissed for violation of the South University Orlando Learning Site standards of conduct. Students and employees may also be referred for prosecution. Disciplinary sanctions may include the completion of an appropriate rehabilitation program, at the student's or employee's expense, if necessary.
<table>
<thead>
<tr>
<th>Controlled Substances Act Schedule</th>
<th>1st Offense</th>
<th>2nd Offense</th>
<th>Quantity</th>
<th>Drug</th>
<th>Quantity</th>
<th>1st Offense</th>
<th>2nd Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>I and II</td>
<td></td>
<td></td>
<td>10-99 gm pure or 100-999 gm mixture</td>
<td>Methamphetamine</td>
<td>100 gm or more pure of 1 kg or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Not less than 5 years. Not more than 40 years</td>
<td></td>
<td></td>
<td>100-999 gm mixture</td>
<td>Heroin</td>
<td>1 kg or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*If death or serious injury, not less than 20 years or more than life</td>
<td></td>
<td></td>
<td>500-4,999 gm mixture</td>
<td>Cocaine</td>
<td>5 kg or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Fine of not more than $2 million individual, $5 million other than individual</td>
<td></td>
<td></td>
<td>5-49 gm mixture</td>
<td>Cocaine Base</td>
<td>50 gm or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-99 gm pure or 100-999 gm mixture</td>
<td>PCP</td>
<td>100 gm or more pure or 1 kg or more mixture</td>
<td></td>
<td>LSD</td>
<td>10 gm or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Fine of not more than $4 million individual, $10 million other than individual</td>
<td>1-9 gm mixture</td>
<td></td>
<td></td>
<td>Fetanyl</td>
<td>400 gm or more mixture</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40-399 gm mixture</td>
<td>Fentanyl Analogue</td>
<td>100 gm or more mixture</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10-99 gm mixture</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td>Quantity</td>
<td>1st Offense</td>
<td>2nd Offense</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------------</td>
<td>----------------------------------------------------------------------------</td>
<td>----------------------------------------------------------------------------</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
| **Marijuana**          | 1,000 kg or more mixture; or 1,000 or more plants | *Not less than 10 years, not more than life  
* If death or serious injury, not less than 20 years, not more than life  
* Fine not more than $4 million individual, $10 million other than individual | *Not less than 20 years, not more than life  
* If death or serious injury, not more than life  
* Fine not more than $8 million individual, $20 million other than individual |

| I and II                | Others (law does not include marijuana, hashish, or hash oil)                  | Any                                                                 | *Not more than 20 years  
* If death or serious injury, not less than 20 years, not more than life  
* Fine $1 million individual, $5 million not individual | *Not more than 30 years  
* If death or serious injury, life  
* Fine $2 million individual, $10 million not individual |
| III                    | All (included in Schedule III are anabolic steroids, codeine and hydrocodone with aspirin or Tylenol®, and some barbiturates) | Any                                                                 | *Not more than 5 years  
* Fine not more than $250,000 individual, $1 million not individual | *Not more than 10 years  
* Fine not more than $500,000 individual, $2 million not individual |
| IV                     | All (included in Schedule IV are Darvon®, Talwin®, Equanil®, Valium®, and Xanax®) | Any                                                                 | *Not more than 3 years  
* Fine not more than $250,000 individual, $1 million not individual | *Not more than 6 years  
* Fine not more than $500,000 individual, $2 million not individual |
| V                      | All (over-the-counter cough medicines with codeine are classified in Schedule V) | Any                                                                 | *Not more than 1 year  
* Fine not more than $100,000 individual, $250,000 not individual | *Not more than 2 years  
* Fine not more than $200,000 individual, $500,000 not individual |
<table>
<thead>
<tr>
<th>Substance</th>
<th>Quantity</th>
<th>Penalties</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>100 kg to 999 kg mixture; or 100-999 plants</td>
<td>*Not less than 5 years, not more than 40 years *If death or serious injury, not less than 20 years, not more than life *Fine not more than $2 million individual, $5 million other than individual</td>
</tr>
<tr>
<td>Marijuana</td>
<td>50 to 99 kg mixture; 50 to 99 plants</td>
<td>*Not more than 20 years *If death or serious injury, not less than 20 years, not more than life *Fine $1 million individual, $5 million other than individual</td>
</tr>
<tr>
<td>Marijuana</td>
<td>Less than 50 kg mixture</td>
<td>*Not more than 5 years *Fine not more than $250,000, $1 million other than individual</td>
</tr>
<tr>
<td>Hashish</td>
<td>10 kg or more</td>
<td>*Not more than 5 years, not more than 40 years *If death or serious injury, not less than 20 years, not more than life *Fine not more than $2 million individual, $5 million other than individual</td>
</tr>
</tbody>
</table>

State law prohibits the possession of alcoholic beverages by persons under age 21. Violation of this offense is punishable by a definite term of imprisonment of up to 60 days and/or a $500 fine; a subsequent offense is punishable by a definite term of imprisonment of up to one year and a fine of $1,000. Possession of alcoholic beverages by a person under age of 21 may also result in curtailment of driving privileges. No person may sell, give, serve or permit to be served alcoholic beverages to a person under 21, and it is unlawful for a person under 21 to misrepresent his age in order to obtain alcohol. Violation of either of these offenses is also punishable by a definite term of imprisonment of up to 60 days and a fine of $500. Misrepresentation of age also will lead to the curtailment of driving privileges.

**Federal Sanctions**

Federal penalties and sanctions for illegal possession of a controlled substance include the following: **First conviction**: up to 1 year in prison, fine of $1,000 to $100,000, or both **Second conviction**: at least 15 days and up to 2 years imprisonment, $5,000 to $250,000 fine, or both **After two drug convictions**: at least 90 days and up to 3 years in prison, $5,000 to $250,000 fine, or both. Special federal sentencing provisions for possession of crack cocaine include a mandatory prison term of at least 5 years and up to 20 years, fine of up to $250,000, or both, for a first conviction if the amount of crack exceeds 5 grams, for a second conviction if amount exceeds 3 grams, and for a third or subsequent conviction if the amount exceeds 1 gram.

Additional federal sanctions may also apply including forfeiture of vehicles used to transport controlled substances, denial of federal benefits including student loans, grants, and contracts and denial or revocation of certain federal licenses and benefits (exhibit A).
## Exhibit A:

### Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

<table>
<thead>
<tr>
<th>Schedule</th>
<th>Substance/Quantity</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>II</td>
<td>Cocaine 500-4999 grams mixture</td>
<td>First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than $5 million if an individual, $25 million if not an individual.</td>
</tr>
<tr>
<td>II</td>
<td>Cocaine Base 28-279 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than 40 yrs. If death or serious bodily injury, life imprisonment. Fine of not more than $2 million if an individual, $10 million if not an individual.</td>
</tr>
<tr>
<td>IV</td>
<td>Fentanyl 40-399 grams mixture</td>
<td>Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than $20 million if an individual, $100 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>Fentanyl Analogue 10-99 grams mixture</td>
<td>First Offense: Not less than 1 yr. If death or serious bodily injury, not less than 5 yrs. if death or serious bodily injury, not less than 15 yrs. Fine not more than $500,000 if an individual, $2.5 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>Heroin 100-999 grams mixture</td>
<td>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine of not more than $20 million if an individual, $100 million if not an individual.</td>
</tr>
<tr>
<td>I</td>
<td>LSD 1-9 grams mixture</td>
<td>2 or More Prior Offenses: Life imprisonment. Fine of not more than $20 million if an individual, $100 million if not an individual.</td>
</tr>
<tr>
<td>II</td>
<td>Methamphetamine 5-49 grams pure or 50-499 grams mixture</td>
<td>Any Amount Of Other Schedule I &amp; II Substances</td>
</tr>
<tr>
<td>II</td>
<td>PCP 10-99 grams pure or 100-999 grams mixture</td>
<td>Any Drug Product Containing Gamma Hydroxybutyric Acid</td>
</tr>
<tr>
<td>II</td>
<td>PCP 100 grams or more pure or 1 kilogram or more mixture</td>
<td>Flunitrazepam (Schedule IV) 1 Gram</td>
</tr>
</tbody>
</table>

### Federal Penalties for Schedules I, II, III, IV, and V (except Marijuana)

<table>
<thead>
<tr>
<th>Substance/Quantity</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any Amount Of Other Schedule I &amp; II Substances</td>
<td>First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine $1 million if an individual, $5 million if not an individual.</td>
</tr>
<tr>
<td>Any Drug Product Containing Gamma Hydroxybutyric Acid</td>
<td>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if not an individual.</td>
</tr>
<tr>
<td>Flunitrazepam (Schedule IV) 1 Gram</td>
<td>Any Amount Of Other Schedule III Drugs</td>
</tr>
<tr>
<td>Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)</td>
<td>First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of All Schedule V Drugs</td>
<td>Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of Other Schedule III Drugs</td>
<td>Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than $1 million if an individual, $5 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)</td>
<td>First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.</td>
</tr>
<tr>
<td>Any Amount Of All Schedule V Drugs</td>
<td>Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.</td>
</tr>
</tbody>
</table>

---

**Any Amount Of Other Schedule I & II Substances**

First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine $1 million if an individual, $5 million if not an individual.

Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if not an individual.

---

**Any Drug Product Containing Gamma Hydroxybutyric Acid**

First Offense: Not more than 5 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than $500,000 if an individual, $2.5 million if not an individual.

Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than $1 million if an individual, $5 million if not an individual.

---

**Flunitrazepam (Schedule IV) 1 Gram**

First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.

Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if not an individual.

---

**Any Amount Of Other Schedule III Drugs**

First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than $500,000 if an individual, $2.5 million if not an individual.

Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than $1 million if an individual, $5 million if not an individual.

---

**Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)**

First Offense: Not more than 5 yrs. Fine not more than $250,000 if an individual, $1 million if not an individual.

Second Offense: Not more than 10 yrs. Fine not more than $500,000 if an individual, $2 million if other than an individual.

---

**Any Amount Of All Schedule V Drugs**

First Offense: Not more than 1 yr. If death or serious bodily injury, not less than 5 yrs. Fine not more than $100,000 if an individual, $250,000 if not an individual.

Second Offense: Not more than 4 yrs. If death or serious bodily injury, not less than 10 yrs. Fine not more than $200,000 if an individual, $500,000 if not an individual.
<table>
<thead>
<tr>
<th>Substance</th>
<th>First Offense</th>
<th>Second Offense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marijuana</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than $10 million if an individual, $50 million if other than an individual.</td>
<td>Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than $20 million if an individual, $75 million if other than an individual.</td>
</tr>
<tr>
<td>Marijuana</td>
<td>Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than $5 million if an individual, $25 million if other than an individual.</td>
<td>Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than $8 million if an individual, $50 million if other than an individual.</td>
</tr>
<tr>
<td>Marijuana</td>
<td>Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine $1 million if an individual, $5 million if other than an individual.</td>
<td>Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine $2 million if an individual, $10 million if other than an individual.</td>
</tr>
<tr>
<td>Hashish</td>
<td>Not more than 5 yrs. Fine not more than $250,000, $1 million if other than an individual.</td>
<td>Not more than 10 yrs. Fine $500,000 if an individual, $2 million if other than individual.</td>
</tr>
<tr>
<td>Hashish</td>
<td>Not more than 10 kilogram</td>
<td></td>
</tr>
<tr>
<td>Hashish Oil</td>
<td>Not more than 1 kilogram</td>
<td></td>
</tr>
<tr>
<td>Hashish Oil</td>
<td>1 kilogram or less</td>
<td></td>
</tr>
</tbody>
</table>
Convictions for Drug-Related Offenses
Any student convicted of any drug-related criminal statute must notify the Dean of Student Affairs, in writing, no later than five (5) days after such conviction regardless of where the offense occurred. This is because under federal and state laws, any student convicted of a drug-related felony offense must be denied all federal and state assistance, including Pell Grants. However, a criminal conviction shall not be necessary to find that a student has violated these standards of conduct, and the South University Orlando Learning Site need not, and ordinarily will not, defer its own actions and sanctions pending the outcome of any criminal proceeding.

Danger Signals Indicating a Drug or Alcohol Problem
Following is a listing of classic danger signals that may indicate the presence of a drug or alcohol problem:

- abrupt changes in mood or attitude
- decreased efficiency at work or at school
- frequent absences, tardiness, and/or early departures
- relationship problems with family, friends, and co-workers
- unusual outbursts of anger and hostility
- social withdrawal

Counseling
If you observe any of these changes in yourself or another student, you are encouraged to talk with a Counselor. The college contracts with Talk One-2-One, a free service, which provides confidential professional counseling via the telephone 24 hours per day, 7 days a week, at 1-888-617-3362. The Talk One-2-One counselor may refer you, for limited visits, with an area network mental health provider or assist you with locating resources within the community.

Abuse of alcohol or drugs can lead to dependency and addiction, with serious consequences for personal health and overall quality of life. There are drug and alcohol counseling, treatment, and rehabilitation facilities available in our area where students and employees may seek advice and treatment. The College Counselor can refer you to one that meets your needs.

Orlando Area Resources
There are also organizations that may be contacted for help. The National Institute on Drug Abuse Hotline (1.800.662.4357) is available from 8:00 a.m. to 2:00 a.m., Monday through Friday and from 11:00 a.m. to 2:00 a.m. on weekends.

<table>
<thead>
<tr>
<th>Service</th>
<th>Phone Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abuse Registry</td>
<td>1-800-962-2873</td>
</tr>
<tr>
<td>AL-ANON Family Groups</td>
<td>(813) 881-9372</td>
</tr>
<tr>
<td>Alcoholics Anonymous</td>
<td>(813) 933-9123</td>
</tr>
<tr>
<td>Narcotics Anonymous</td>
<td>(813) 879-HELP (4357)</td>
</tr>
</tbody>
</table>